



Kansas City District

ZOOM Ministry Conversation with Lead Pastors
April 23, 2020

Leadership Reminders

- Our Mission hasn't changed; our methods have.
- This is a marathon. Pace yourself. Listen to your body and be aware of your emotions.
- You are now both pastor and missionary.
- God is at work. Situations like this are when He does His best work. “I sought the Lord, and he answered me; he delivered me from all my fears.” (Psalm 34:4) “The Lord is my rock, my fortress and my deliverer.” (2 Samuel 22:2)





Today's Leadership Thoughts: Stages of a Crisis



- Let's view this crisis through a “Leadership Lens”
- We respond best when we know what to expect
- Let's consider some possible “stages” of this present crisis...

Today's Leadership Thoughts: Stages of a Crisis



Shock.

Novelty.

Reality.

- Gustavo Crocker

Today's Leadership Thoughts: Stages of a Crisis



Digitalization

Mobilization

(New) Normalization

Today's Leadership Thoughts: Stages of a Crisis



Elisabeth Kubler-Ross made famous the “5 Stages of Grief”:

- 1. Denial**
- 2. Anger**
- 3. Bargaining**
- 4. Depression**
- 5. Acceptance**

For Christians there is a 6th stage:

- 6. Resurrection**

Today's Leadership Thoughts: Stages of a Crisis



Response (fast moving, high burnout)

Recovery (slow moving, high anxiety)

Reconstruction (disaster mitigation, retainage decisions)

- The classic “Three Stages of Disaster Management”

For pastors, “Reconstruction” may include:

- **Reimagine Church**
- **Relaunch Church (Reemerge)**



Peer-to-Peer Learning

- **What differences are you noticing in your own well-being, and how are you addressing them?**



Peer-to-Peer Learning

- **What might the long-term impact be on the life of the church (how might our ecclesiology change)?**



Peer-to-Peer Learning

- **What does reentry look like? What should we consider in preparing to reopen the doors?**



Prayer Time



District Updates



- District Assembly (July 21-23) – we have time and at least 4 options. Decision to be made by May 19 (by DAB/DS/JGS)
- The District Assembly decision will determine the approach to Annual Meetings.
- Resources:
 - District Website / “COVID-19 Resources” tab
 - District Pastor’s Emergency Fund
 - Prayer Rooms for Pastors – sponsored by Global Clergy Development (Details in next Monday’s newsletter)

Moving Forward



- Lifelong Learning Credit for today's meeting: 36185
- Let me know how this time together might be more helpful.
- District Senior Pastors' ZOOM meetings next Thursday at 4:00 p.m. and 6:00 p.m. (6:00 p.m. translated into Spanish)